

National Careers Week









# Welcome

Welcome to the second NCW e-zine, and judging by the number of downloads of the first edition as well as some really lovely feedback, this is a format that you like!

In keeping with the first edition we're going to give you an update on some of our supporters and partners, a spotlight on some of our resources to help you prepare for #NCW2022 in March and links to some really helpful content for your students.

If you've got any questions please get in touch via our social media channels @CareersWeek or email the editor Andrew.Bernard@NCWCIC.co.uk.

## **NatWest Early Careers**

NCW2022 sees our eighth year as partners with our headline sponsors
NatWest Early Careers (formerly RBS Early Careers) and it's a partnership which has helped us reach more young people year-on-year and supported thousands of teachers in delivering careers inspirations through the years – including the hugely popular Virtual Careers Fair which debuted in 2021 and will return in 2022.

Find out all about the NatWest Group •

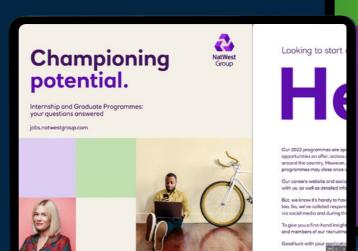
Alison Rose, NatWest Group CEO

"We champion potential, helping people, families and businesses to thrive. We've identified three areas of focus where we can start to make a substantial impact in addressing challenges that can potentially hold people, families and businesses back. These are Enterprise, Learning & Climate".

The NatWest Group are all about championing potential and this downloadable brochure explains all their internship and graduate programmes:

**View Our Brochure** •

Our own Video Channel NCWTV was brought to you by NatWest Early Careers so it seems only right to point you in the direction of the brilliant career choices highlighted on their own channel.





#### **NHS Careers**

One of the institutions that the UK is proudest of is the National Health Service – free healthcare for all at the point of use has been a part of our society for over 70 years – and there are a plethora of jobs and careers available in the NHS.

The NHS has been an NCW sponsor for the past five years and as a day sponsor we can dedicate one of the days of #NCW2022 to showcasing the 350+ careers that are available in this National Institution. NHS Careers

At that link you'll find this inspirational film about what it's really like to work in the NHS and why thousands of people join the institution every year.

youtu.be/92caxOecR6U 🗇

On the NHS page of the NCW website there are links through to the NHS pages for Careers Advisers and Teachers as well as the NHS mini-site on our own NCWTV.co.uk mini-channel.

ncwtv.co.uk/videos/we-are-the-nhs/



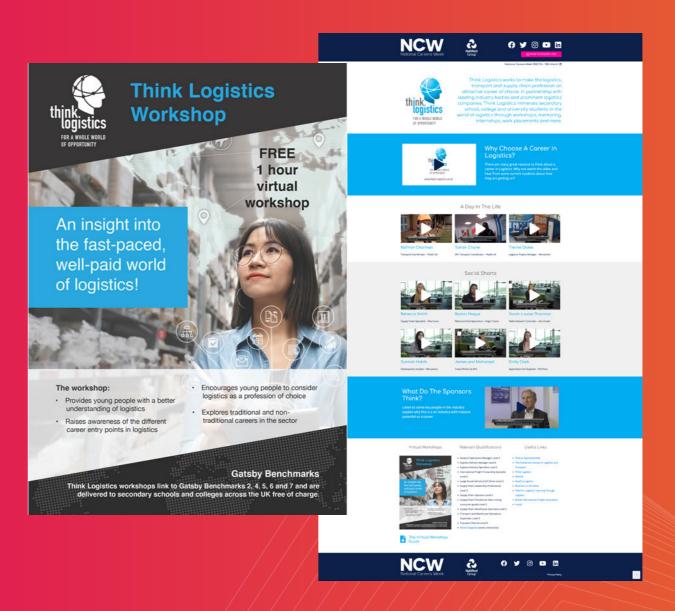
### Logistics

Our partner Think Logistics is dedicated to supporting young people to understand the career opportunities in the transport, warehousing and delivery sector. As an island nation, the UK relies heavily on logistics and the skills shortages and changes to the supply of labour through an aging workforce and Brexit means that there are vacancies predicted across all the divisions of the logistics industry – from transport planners, through drivers and warehouse

staff to the people that work in ports and manufacturers to ensure the right things get to the right places at the right time!

There is a multitude of resources available through the Think Logistics portal on the NCW website including videos and free workshops for your students.

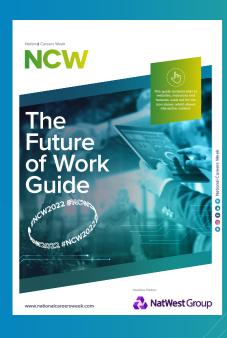
Have a look here: ncw2020.co.uk/think-logistics/ →



# Highlight on resources

Future of work guide – what does the future of work look like? Please download our guide to the Future of Work written by Mark Preen, A-Level Economics Teacher and a keen researcher into the future of work in the Fourth Industrial Revolution. The 4th Industrial Revolution is all about maximising the integration of technology into our homes, transport, health and leisure as well as a dozens of ways technology is already changing in employment.

The guide is free to download and will provide insight and interest into what we can all expect from work in the coming decades and how we can inspire and prepare our young people to be ready for it.



# Dr Radha's tips for stress management

Dr Radha Modgil is a TV doctor who has worked alongside BBC and Channel 4 presenting teams to demystify mental health for the nation – as well as working on Radio 1 as their Life Hacks podcast host and Cbeebies' Feeling Better show to help children to learn how to speak about their emotions.

Dr Radha wrote and presented her guide to managing stress as part of our HOPE film – the resources - including the HOPE video featuring Kamal Hyman and a downloadable pack are available here: ncw2020.co.uk/a-film-about-hope/



## Five, ten and fifteen minute Careers games

We designed these three dice-inspired games to task students to find out about themselves, their skills, their career options and their futures. Ideal as a warm-up tool or activity in form-time or PSHE sessions they are easy to use and just need a dice or

online number generator.

Dice games.
nationalcareersweek.com
/download/25381/ →



#### **Careers Assemblies**

We've always wanted to make sure National Careers Week is as easy as possible for you to deliver – to that end please see our up-to-date Career Assembly PowerPoint presentation decks for KS2, KS3 and KS4 students. They are downloadable and adaptable and you can find them here:

nationalcareersweek.com/ncw-2021-assemblies/

#### **Partner Article**

Here is the first in a series of articles written by our partners.

One of our new partnerships for NCW2022 is with the Government's Civil Service - the team behind the scenes in Government whose roles exist to enact the decisions made by the Government of the day across the UK.



Discover coreers in the Civil Service

## Pathways into the Civil Service

Chris Richardson, Deputy Director Service **Delivery at Government Business Services**, explores new routes for school leavers to enter the Civil Service.

Does a career in the Civil Service, and becoming a civil servant, conjure up an image of a man wearing a bowler hat, and carrying a briefcase in Whitehall near Parliament?

The reality is very different. The UK Civil Service is a modern employer and employs 450,000 people across the UK, from Glasgow and Newcastle, to Norwich and

Cardiff. It assists the Government to develop and implement policies that affect everyone's lives<sup>1</sup>. Civil servants are a diverse group of public servants, who come from all backgrounds, and are not linked to one political party or another.

The job roles in the Civil Service are broad and range from working in administrative support, as a prison officer and caterer, in policy development and implementation through to project management, HR, finance, IT, law and communications.

#### Serving the public

All civil servants are accountable to ministers, who in turn are accountable to Parliament, and the public, and sign up to a Civil Service Code. The code outlines the standards of behaviour expected of all civil servants, including:

- 'Integrity' is putting the obligations of public service above your own personal interests
- 'Honesty' is being truthful and open
- 'Objectivity' is basing your advice and decisions on rigorous analysis of the evidence
- 'Impartiality' is acting solely according to the merits of the case and serving equally well governments of different political pesuasions<sup>2</sup>

#### **New career paths**

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There are many ways to start a career in the Civil Service, including apprenticeships, and Movement to Work placements. Movement to Work placements started in The Department for Work and Pensions (DWP) in 2013, and has since expanded across government, meaning that the Civil Service is one of the largest providers of work placement opportunities for young people in the UK<sup>3</sup>.

Debbie Alder, Director General of HR, DWP, said

"Time and time again we hear about the confidence Movement to Work placements give people. and how they break the cycle of not having the experience or skills to open an opportunity."

Placement opportunities often lead to permanent roles, and allow individuals to network, gain confidence and experience working life 'on the job.' Training is offered throughout a civil servant's career, and as a fluid organisation, colleagues can move around departments and experience new areas of work, policies and work in different teams and professions.

The Civil Service wants to engage school-leavers from across the UK, from backgrounds, to think about a future career path within the organisation. The Civil Service wants to reflect the communities it serves and open up opportunities to individuals, in particular those who may have previously felt excluded. The Cabinet Office recently celebrated being named in the top 25 organisations in the UK, within the 2021 Social Mobility Employer Index<sup>4</sup>, which shows how open an employer is to talent from all social backgrounds.

As an employer of choice, the Civil Service is developing an inclusive and talented workforce, by upskilling individuals with on-the-job training and encouraging drive, confidence and ambition.

For more information:

www.civil-service-careers.gov.uk/



https://www.socialmobility.org.uk/index/

# The Inspirational Learning Group.

In an exciting partnership, we've been joined by **The Inspirational Learning Group** for #NCW2022 to give more young people across the UK the chance to connect with some of the nation's biggest employers, including NatWest bank, Tesco and Butlins.

For the first time, schools participating in National Careers Week (7th to 12th March 2022) will be able to inspire and motivate students making decisions about their future careers by enabling them to interact with business and industry leaders in real time using the latest virtual reality (VR) technology.

As part of our partnership, The Inspirational Learning Group will send thousands of free cardboard VR headsets to schools so students can take virtual reality tours of actual offices, factory floors and product development labs and actively engage in digital work experience opportunities.

Nick Newman, CEO of National Careers Week, said:

"It is our mission to provide opportunities that young people deserve to find meaningful and rewarding careers. The Inspirational Learning Group is a natural fit to help us achieve this.

Ben Dyer, managing director of The Inspirational Learning Group, said:

"We are totally committed to working closely with our friends at National Careers Week to open up more opportunities for students to understand their strengths and find careers they can truly thrive in."



#### WorldSkillsUK.



In another brilliant new relationship,
National Careers Week and NCW Skills
Days have forged a powerful new
partnership with WorldSkillsUK, whose
mission is to improve the quality of
apprenticeships and technical education
for the benefit of all young people and
employers.

At NCW, we've always aimed to champion career inspiration for all students and to share information and aspiration equally regardless of level and industry – partnering with WorldSkillsUK marries the two organisations' aims and objectives perfectly to the benefit of young people all over the UK.

In their own words, WorldSkills UK is an independent charity and a partnership between employers, education and governments. Together, they use international best practice to raise standards in apprenticeships and technical education so more young people and employers succeed.

WorldSkillsUK innovate to help employers by benchmarking with skills systems from across the world to inform policy and practice, ensuring high-quality skills and boosting the UK economy. They also develop educators, by sharing international best practice, to deliver high- quality training and assessment.

WorldSkillsUK inspire young people, whatever their background, to choose high-quality apprenticeships and technical education as prestigious career routes.

#### Nick Newman says:

"we could not be prouder of this new partnership linking two of the strongest UK voices championing young people's access to quality career information and inspiration".





The Careers Download 10 Edition\_01\_ buff.ly/31tMnD6









