



Northampton Academy

The best in everyone™

Part of United Learning

Uniform Policy

Date of next review	June 2018
Date of last review	June 2017
Review Frequency	Annually
Ratified by the Governors	3 rd July, 2017
Person responsible for policy	Chris Clyne

Principles

Our policy is that all children should wear clothing that is in keeping with a purposeful learning ethos. We also believe that certain school activities are facilitated by specialised and appropriate clothing (including organised events outside normal school hours).

Aims

Our policy is based on DfE guidelines and also the belief that a school uniform:

- promotes a sense of pride in the school
- engenders a feeling of belonging
- is practical and distinctive
- identifies the children with the school
- is not distracting in class (as fashion clothing might be)
- makes children feel equal to one another in terms of appearance
- reflects the sense both of community and of diversity that the school takes pride in
- is regarded as suitable, and good value for money, by most parents

Uniform Expectations – Year 7 - 11

Boys

- Plain black trousers. No skinny trousers allowed. Students will have until the following week to replace.
- Plain white shirts, short or long sleeved. Polo type shirts are not permitted.
- Students may not wear visible t-shirts underneath their shirts.
- Shirts must be buttoned up to the collar and tucked into trousers.
- Shirt collars must be worn turned down.
- Black formal POLISHABLE shoes. No trainers or trainer style shoe. No patent leather.
- Northampton Academy jumper (optional)
- Clip on Northampton Academy tie worn properly and with the appropriate year group colour
- Plain black belt. No big buckles.
- Black socks

Girls

- Plain black skirt worn no shorter than knee length. No lycra or tight fitting skirts allowed. Students will have until the following week to replace.
- Plain loose legged, boot cut, black trousers. No lycra or skinny trousers allowed. Students will have until the following week to replace.
- Plain white shirts, short or long sleeved. Polo type shirts are not permitted.
- Students may not wear visible t-shirts underneath their shirts.
- Northampton Academy jumper (optional)
- Clip on Northampton Academy tie worn properly and with the appropriate year group colour

- Ankle or below the knee plain black socks
- Plain black tights
- Black formal POLISHABLE shoes. No trainers or trainer style shoe. No patent leather.
- Hijabs must be plain navy or black with no other colour of decoration

All Students

- Plain blue blazer. Blazer to be worn at all times unless given permission by staff to remove
- Plain black or navy waterproof outdoor coats without any large emblems and with no 'hoodie' style inserts

Uniform checks are conducted every morning at the student gate and throughout the day by staff.

Student with incorrect uniform/shirt untucked will be given a 45 min sanction

The actions for students not wearing the correct uniform

If for any reason a student is unable to wear full Academy uniform, they will have to wear the uniform that is provided by the Academy, and return the item of uniform at the end of the day if parent/carer cannot be contacted. **If they refuse then they will be placed into IE for the day until 4.15am.**

We will contact the parent/carer to discuss when the issue can be resolved. If this requirement is not met, then the student's parent/carer will be contacted to bring the missing uniform to the Academy, or authorize the student to return home to collect it. If the student does not return within the allocated time agreed then their attendance mark will be recorded as truancy. If we cannot contact the parent/carer or any other of the named contacts, then we will isolate students for the school day until we are contacted.

Full uniform is expected to be worn when students walk to and from the Academy at the start and end of each school day. Staff on duty before and after school will challenge any students breaching these rules on the Academy site.

Academy Equipment

Equipment is also an important part of the school day and as such the requirements are:

The following items are essential:

- Suitable School bag (to hold A4 books and folders)
- Pencil case

- Reading book
- Black or blue pen (at least two)
- Purple pen (for student response)
- Red pen (for peer marking)
- Pencils
- Rubber
- Ruler

The above items are part of the School Uniform. If these are not brought into school then the student may be sanctioned. Not having the correct equipment impacts the learning of others. A 15 min sanction may be applied by Form tutors for not having the correct equipment. This will be escalated to 45 SLT sanction if equipment is consistently forgotten.

Additional desirable equipment includes:

- Coloured pencils
- Calculator, compass and protractor
- Glue stick

PE Kit

- Academy White polo T-shirt
- Academy Navy shorts or tracksuit bottoms
- Academy Rugby shirt
- For PE lessons, students should have non-marking trainers for indoor sport and either studs or blades for grass pitch sport.

This kit should be

- Brought to school on days when PE take place.
- Students will be given kit from PE supplies to borrow if they do not bring kit.
- Sanctions will be imposed by the PE departments for students who persistently fail to bring kit to school.
- Students who are unable to participate in PE for medical reasons must bring a note but they are still required to bring their kit and change as they can assist with other elements of the lesson.

Banned Items

All our students must be safe and have high standards of dress at all times. For these reasons, the following items are not permitted and should not be worn or bought to the academy. All staff will confiscate such items consistently.

- No jewellery may be worn to school, including facial piercings of any kind. Students are permitted 1 plain stud in each ear.

- Hairstyles should be sensible. This means no 'pattern cuts', shaved, or excessively coloured hair. No inappropriate styles allowed. Any hair clips, etc. should be simple and plainly coloured.
- Hoodies
- Any type of hat or cap.
- Bandanas, headbands and combs
- Make up
- Nail varnish and or nail extensions
- Tattoos
- Hair dye
- Chewing gum
- Energy drinks
- Drinks in glass bottles
- Weapons or items that could be used as weapons
- Drugs including cigarettes (or paraphernalia) and alcohol
- Laser pens

Failure to adhere to the uniform/conduct will mean sanction and/or IE with parent/carer contacted.

Confiscated Items

Items taken from students during the school day are usually returned at the end of the day. However, where a student persistently brings/uses banned items during school hours, parents may be requested to come to collect. **This does not include Mobile phones or electronic devices (including iWatches) in which we follow our 'See it, Hear it, Take it' protocol.**

Unclaimed items are sent to lost property in the reception area at each half term.

Lost Property

All clothing should be marked with the student's name. There is a lost property claim at the end of each half term. Items not collected will be disposed of. Unclaimed uniform items will be donated to the school uniform shop.

Role of the Class Teachers and Support Staff

- To ensure that students are in correct uniform and challenge any infringements. Sanction accordingly.
- The Form tutor will speak to children who do not wear the correct uniform during morning registration. They will also sanction accordingly. They are to be referred to their Learning Manager and sanctioned as per behaviour

- policy for repeated offences.
- Teachers will check uniform upon entry/exit from every lesson and ensure it is appropriate. Students will be sanctioned if uniform infringement.
 - Teachers will also sanction any students outside of lessons with uniform infringement.

Role of the Learning Managers

- The Learning Manager is to ensure that pupils comply with the uniform policy agreed by the governing body.
- The Learning Manager has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- The Learning Manager will speak to the parents of children who persistently do not wear the correct uniform.
- The school will follow the DfE guidelines and not consider exclusion from the school where a pupil fails to comply with the school's rules on uniform.

Role of the Parents/Guardians

- To ensure that their child / children adhere to the school's uniform policy.
- Ensure that they come to school in uniform everyday unless there are special circumstances such as non-uniform days.
- To ensure that they have all equipment for the day.
- To support the school in sanctioning students as per policy

Equalities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equalities and allows for individual sets of circumstances of all groups and individuals. Northampton School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Complaints Procedure

Any parents/carers who wish to make a complaint regarding the uniform can do so in writing to the Principal. The Governing body may get involved in particular cases if a satisfactory outcome is still not reached with the intervention of the Principal.

Linked Policies:

- Behaviour for Learning Policy